

Sportclub Novartis - Update



- General Assembly Highlights
- 5 years of Sportclub Novartis fusion
- Jörg Benner – his merits
- New President: Andy Lavicka



<http://www.novartis-sport.ch>

General Assembly Highlights

Voting

Objectives 2013/2014 - Sportclub Novartis

Sporting success 2013 (examples)

Elections

Commemoration

5 years Sportclub Novartis

Review of the last 5 years since the fusion

Jörg Benner – his merits

Jörg Benner – his merits

Annual report of the President

New President: Andy Lavicka

Portrait Andy

General Assembly Highlights

Votings

The agenda, the protocol of last year's general assembly, the annual report of the President, the financial statement after receipt of the auditor's report, budget 2014 and fixation of the membership fees to 90 CHF for Novartis employees were adopted unanimously. The discharge was granted to the board.

Objectives 2014 – Sportclub Novartis



Ziele 2013/2014 Sportclub Novartis

Stand 27.01.2013

- Weitere Steigerung der Zahl der im Sportclub Novartis aktiven Novartis-Mitarbeiter. Durch Qualität und Erfolg wachsen.
- Bearbeitung der Integration des Tennisclubs in Arbeitsgruppen mit Vollzug der Fusion an den GVs 2014.
- Weiterausbau des Sportangebots mit Etablierung neuer Sportsektionen.
- Optimierung und Weiterausbau der Koordination der Sportaktivitäten mit der Firma im Sinne eines integrierten Sport- und Gesundheitskonzepts.
- Operative Etablierung der Sportclub Kontaktstelle.
- Erreichung sportlicher Erfolge und Pflege der Kameradschaft.
- Weitere Bearbeitung einer mittelfristigen Planung in den Bereichen Sportbetrieb, Finanzen, Personelles, Sportanlagen, Administration und Beziehungen.
- Weiterer Ausbau des Informationssystems, dabei Etablierung der Sportclub-Webseite auf einer neuen Plattform.
- Sicherstellung der Weiterführung der sportlichen Aktivitäten für die von den Veränderungen auf der Sportanlage Landauer betroffenen Sektionen.

Sporting Success 2013 - Examples

Bowling: 1. Team: Winners Basel Corporate Sports Championship and participation cup final

Football: SC Novartis Seniors a: Regional Champions, Winners SFS Seniors Cup and SFS Swiss Senior Champions, participation SFS Cup final

Handball: Women's Team: Winners Corporate Sports Championship

Skittles: Trophy Team 1 Cup winners; Single Otto Rueedi 1st rank; Corporate Sports Days Category B Team 1, 1st rank

Chess: Novartis 1 Swiss North-West Team Championship: secured their position in league

Table Tennis: Sportclub Novartis repeated its success of winning the championship and cup both at regional and Swiss-level for a third consecutive time. This happened the first time ever in history of Swiss Corporate Sports; Gained Corporate Sports European Champions title in Prag.

Elections

Rolf Lüdi (Honory President) was elected chairman of the meeting.

The board was confirmed and Roberto Da Zanche has been appointed as new materials supervisor.

Jörg Benner does not stand for election as President anymore.

Andreas Lavicka was unanimously elected as President of Sportclub Novartis.

Commemoration

Sadly, some members of the Sportclub Novartis left us in 2013 for good. We had to say good bye to the following ones:

Erika Schaub

Born 18th October 1936
Joined the Sportclub on 12th November 1959
Passive Member
Free Member
Died 29th January 2013 at the age of 77

Ernst Nickler

Born 6th October 1935
Joined the Sportclub on 17th April 1957
Passive Member of section Football
Second Secretary from 1979 to 1982
Materials Supervisor from 1982 to 1991
Honorary Member since 1st March 1989
Died 9th March 2013 at the age of 78

Andreas Lüdin

Born 17th April 1954
Joined the Sportclub on 27th October 1978
Passive Member section Football
Died on 20th March 2013 at the age of 59

Ursula Seifert

Born 17th July 1940
Joined the Sportclub on 3rd November 1981
Active Member section Fitness/Gymnastic
Died on 22nd March 2013 at the age of 73

Bernhard Ahr

Born 5th March 1941
Joined the Sportclub on 10th July 1968
Passive Member section Football
Free Member
Died on 9th April 2013 at the age of 73

Alfred Oesch

Born 6th April 1932
Passive Member section Chess
Honorary Member
President of former chess club Geigy

Died on 6th June 2013 at the age of 82

Hanspeter Bürgin

Born 22nd 1936
Joined the Sportclub on 24th October 1952
Passive member sections Handball & Table Tennis
Free Member
Died on 23rd July 2013 at the age of 77

Eugen Wälti

Born 2nd February 1922
Joined Sportclub on 15th April 1986
Passive Member
Died on 23rd July 2013 at the age of 92

Kurt Ackermann

Born 27th October 1930
Joined the Sportclub in 1957
Passive Member section Chess
Died on 27th August 2013 at the age of 83

Hans Jäggi

Born 3rd August 1918
Joined the Sportclub on 10th October 1952
Passive Member section Fistball
Honorary Member
Died on 25th November 2013 at the age of 95

Albin Gisler

Born 15th September 1941
Joined Sportclub 6th September 1967
Active Member section Table Tennis
Free Member since 17th August 1977
Honorary Member since 26th March 2009
Died on 16th December 2013 at the age of 73
1st Secretary 2007-2009
Section Leader Table Tennis 1970-1977
Section Leader Table Tennis 2005-2013

Anton Müller

Born 18th August 1946
Passive Member section Chess
Died on 22nd December 2013 at the age of 68

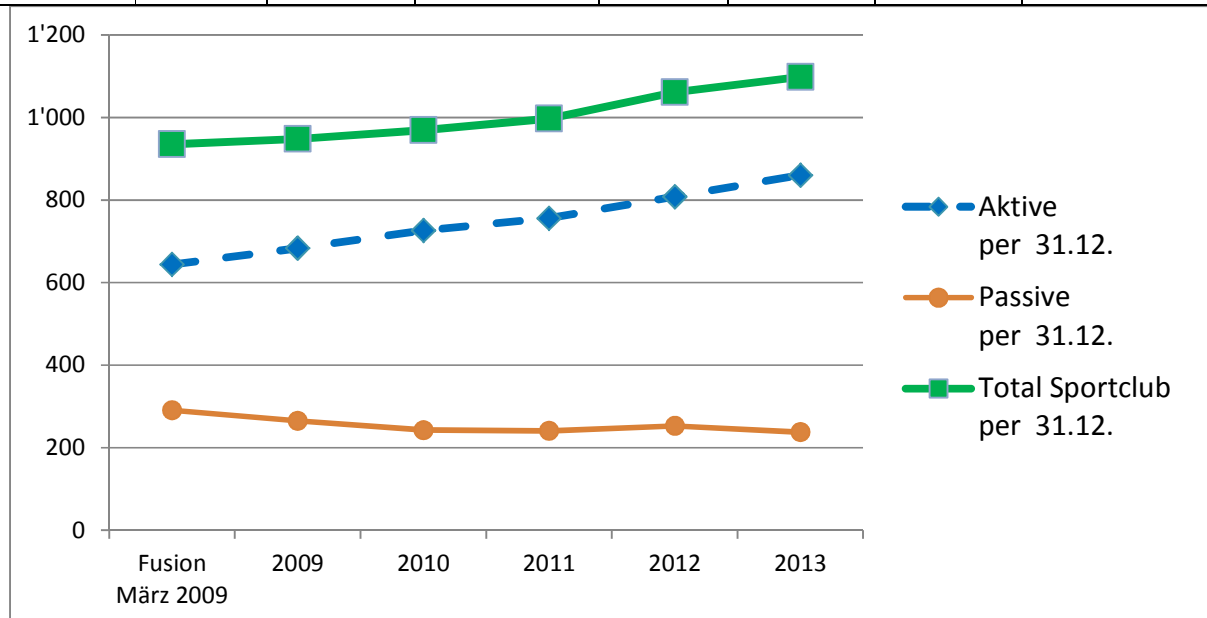
5 years of Sportclub Novartis

After the merger of Sportclub Novartis St. Johann, Sportclub Novartis Rosental and Chess Club Novartis in 2009, and the resulting birth of Sportclub Novartis, is our club well prepared for the demands of the upcoming years.

The development of the Sportclub Novartis went exceptionally well and 5 new sports sections were founded in addition to the 14 existing ones.

As follows an overview of the member development since the fusion to Sportclub Novartis in March 2009. One objective was to put an end to the negative downward trend of the amount of members which has been achieved successfully.

Development amount of members SC Novartis 2009 until 2013							
	Joined	Leavers	Exclusions	Died	Active per 31.12.	Passive per 31.12.	Total Sportclub per 31.12.
Fusion 03/2009					644	291	935
2009	107	67	16	8	683	265	948
2010	120	52	36	11	726	243	969
2011	159	77	45	9	756	241	997
2012	187	70	36	17	808	253	1'061
2013	134	63	23	12	860	237	1'097



Jörg Benner: His merits

Please allow me a comparison: Jörg Benner as a former parachutist in the army pin-pointed a precise landing in the area of the club's management. (*Quotes of the speech of Honorary President Rolf Lüdi*)

Jörg's successes were based on a high degree of leadership skills, fair sportsmen-like thinking and can be separated as follows:

- Good results and sporting successes in currently 19 sections
- Increase of efficiency within the structure and organisation of the Sportclub

Thanks to this, the Sportclub could even certify itself!

As follows a few examples of organizational successful highlights under Jörg Benner's club management of the last 8 years:

- Many elaborated and implemented administrative foundations with respect to transparency, competencies, secure finance and a lot more.
- The transfer of the sporting activities and the office of the Sportclub from Sportanlage Landauer to the sporting facility St. Johann. The facility Landauer was founded in 1934 as Geigy-Sportplatz and served as foundation for the expansion of corporate sports in Basel. This venue is pretty remote in relation to Hünigen. Thus, it is understandable that some former users of the Landauer were sad to say good bye to this beautiful facility, close to the power plant, last year.
- The installation of the contact point where administrative procedures of the club were coordinated was operated by Markus Zinggrebe. Concerning this project, the sorting of the legal basis in France for the works in our office in Hünigen and the drafting of the concept were a huge challenge.

It is fairly known that a merger is a demanding project. Given the fact that this project was intended from the very beginning yet it took years after the corporate merger to the sports club fusion between the former Sportclub Ciba-Geigy, the Chess Club Novartis and former Sportclub Sandoz to accomplish the fusion to Sportclub Novartis. Jörg Benner was outstanding during preparation and implementation. For this project he receives a special thanks and huge appreciation. Straight forward when it comes to problem analysis and persistent in its realization. Without any doubt a masterpiece with success for all people involved.

Due to investigation of Jörg Benner's surroundings based on these skills, the following statement emerged:

“He has a very structured approach which made him never lose the overview at any given time”.

As a result of the fusion in 2009, a stunning brochure has been created in collaboration with the company which captured the history of all sports clubs involved in corporate sports at Novartis since 1920. To a huge extent, Jörg Benner also is responsible for this accomplished project.

Jörg Benner was elected unanimously to Honorary Member of Sportclub Novartis under rapturous applause.

Neuer President: Andy Lavicka



Born on 20.12.1979 in Basel

Married with Kids (1.5 year old twins)

My Hobbies are Sport in General, besides my footballing activities I like to play squash and go jogging regularly. I also like to read and travel the world.

Since many years I'm part of the best defense in the League. Consistency, reliability, being trustworthy and having a high integrity are part of my personality.

Work CV:

- 1997-2000 Commercial apprentice @ a local real estate company (WGN).
- 2000-2001 as Junior Auditor @ PriceWaterhouseCooper
- 2001 Swiss Army Services, Liestal
- November 2001-2007 @ Novartis Pharma AG, Financial Reporting & Accounting
- 2003-2006 Diploma in Business Administration
- 2007-2009 Controller @ Novartis Pharma Development
- 2009-2011 as Accountant @ Regimo Basel Immobilien AG
- As from January 2012 back at Novartis as Controller @ NIBR (Research)

Sport CV / Contribution to Sportclub Novartis:

- As from F Juniors to the first team (2. League) with BSC Old Boys Basel as footballer
- From March 2002 @ Sportclub Novartis as footballer, since the season 12/13 with the above 32s
- Since August 2012 – treasurer for the football section
- Since beginning 2013 – assessor on the board
- Since March 2014 President

Motivation:

After my Father and Grandfather were at the Sportclub Novartis and myself now playing actively football for 12 years, the Sportclub Novartis grew very dear to me. The possibility to become the President of the Sportclub Novartis is an opportunity to continue to contribute to my Sportclub and gain leadership experience. The Intrinsic motivation I feel is very inspiring and provides me with a lot of energy. I want to continue working towards the Objectives of the Sportclub and build on the solid foundation. Also reaching out to the company's initiatives such as be healthy, D&I, etc. are on my agenda to make to Sportclub more known on Campus. In Addition I would like to reach out to our members more frequently to ensure their needs are covered. I am looking forward to the challenge and interesting and exiting 2014 and feel honored for the faith and trust put in me.